

K. J. Lee, M.D., F.A.C.S.

Licensure (National Boards) California and Connecticut

EDUCATION

Undergraduate Harvard College, B.A. (Honors) 1962
Medical School College of Physicians and Surgeons,
Columbia University, M.D. 1965
Surgical Internship St. Luke's Hospital Center (Teaching Hospital of
Columbia University) July 1965-June 1966
Surgical Residency St. Luke's Hospital Center (Teaching Hospital of
Columbia University) July 1966-June 1967
ENT Residency Harvard-Massachusetts Eye and Ear Infirmary
July 1967-June 1970
Board Certification American Board of Otolaryngology 1971

PRACTICE MANAGEMENT & HEALTH POLICY

- Chair, Bipartisan 4800 Healthcare Solution Task Force 2000 to Present
- Chief Emeritus, Hospital of Saint Raphael 2009 to Present
- Senior Advisor: Board of Advisors, The New York Head & Neck Institute, North Shore-LIJ-Hofstra School of Medicine
- Managing Partner, Southern New England Ear, Nose, Throat & Facial Plastic Surgery Group, 1/1989-4/2012
- Director, Ear Research and Educational Center, Hospital of St. Raphael, 1976-2009
- Chief of Otolaryngology, Hospital of Saint Raphael, 1986-2009
- Director, Board of Directors, American Academy of Otolaryngology - Head and Neck Surgery, 1988-2009
- Coordinator for International Affairs, American Academy of Otolaryngology – Head and Neck Surgery/Foundation, 2003-2009
- President, Deafness Research Foundation Centurions, 2001-2003
- President, New Haven County Medical Association 2002-2003
- Coordinator-Elect for International Affairs, American Academy of Otolaryngology – Head and Neck Surgery/Foundation, 2002-2003
- State Co-Chairman, Deafness Research Foundation, 1976-2002
- President, American Academy of Otolaryngology – Head & Neck Surgery, 2001-2002
- President-Elect, New Haven County Medical Association 2001-2002
- President-Elect, American Academy of Otolaryngology—Head & Neck Surgery, 2000-2001
- Vice President, New Haven County Medical Association 2000-2001
- Secretary-Treasurer, American Academy of Otolaryngology - Head and Neck Surgery, 1993-96, re-elected 1996-99
- Founding Member, MedWin of Connecticut, LLC, 1996 (a medical service organization “MSO”)
- Founding Member, The Primary & Specialist Medical Center, LLC, 1993
- Vice Chairman, Healthcare HMO, 1983-86
- President, Hospital of Saint Raphael Medical Staff, 1983

- Chairman, Hospital of Saint Raphael Medical Board, 1983
- International Editor, Journal of the American Academy of Otolaryngology – Head & Neck Surgery
- Council member of the Long Island Sound Assembly (to protect the environment)
- Senior Healthcare Policy Advisor, Lieberman for President
- Member, Royal Society of Medicine, London, UK
- Healthcare advisor to sitting Senators and members of Congress

MANAGEMENT & HEALTH POLICY SEMINARS & PUBLICATIONS

- “Congenital Hearing Loss.” 2nd World Chinese Otorhinolaryngology-Head & Neck Surgery Conference, Macau, China, June 26, 2009.
- “Pay for Performance—How to Set Standards & Select the Appropriate Health Technology,” Connecticut ENT Society, Semiannual Meeting, November 1, 2006.
- Sponsored a Bipartisan Presidential Healthcare Solution Summit, September 13, 2004, in conjunction with Center for Congressional and Presidential Studies, International Institute for Health Promotion, American University, Washington, DC.
- “The Nuts & Bolts of a Successful Sustainable Practice—Workshop,” Southeast Asian Nations Congress, April 2-4, 2001.
- “Designing a Sustainable Successful Practice,” Southeast Asian Nations Congress, April 4, 2001.
- "Practice Management." September 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001.
- Lee, K.J.; Lee, M.: Universal Healthcare: A Bold Proposal. Connecticut Medicine 64(8):485-491, August 2000.
- “Healthcare Solution Conference & Workshop-Meeting Patient Needs.” Foxwoods Resort, April 8, 2000.
- Mujtaba, F; Sullivan, E; Lee, K.J.: A Method for Detecting Errors in Discounted Fee-For-Service Payments by Insurance Companies. *ENT Journal* 79(3):148-152, March 2000.
- Lee, K.J.; Cobert-Alvarez, J. & Lee, M.E.: Survival in the Era of Managed Care. In *Advances in Otolaryngology—Head and Neck Surgery*, Volume XIII, Chapter 15: Mosby, Inc., 1999.
- How Global Capitation Can Calm Chaos in Healthcare Markets: *American Journal of Integrated Healthcare* April 1998. (***This experience is now significant in the current Accountable Care Organization, “ACS” and how does ENT fit into an ACO***)
- "Strategies to Build a Successful Practice and to Avoid the American Healthcare Chaos from Occurring in Southeast Asia." The 7th Association of Southeast Asia Nations Congress, December 2, 1996.
- "Strategies to Make Managed Care a Positive Experience for Patients and All Parties." Mount Elizabeth Hospital, Singapore, November 29, 1996.
- Evaluating the Lease vs. Purchase Decision. *ENT Journal* 72:154-161, February 1993.
- "The Doctor and the Law." September 1990, 1991.
- "A Two-Day Seminar on Practice Management" April 20-21, 1991 (Chicago) and July 26-27, 1991 (Orlando)
- "Medical Marketing." September 1990.
- "Investment Strategy." September 1990.
- "CPT Coding, HMOs, Insurance Claims Processing and Medicare Rules and Regulations." September 1990.

TEACHING APPOINTMENTS

- Adjunct Associate Professor, Department of Otolaryngology,
North Shore-LIJ-Hofstra School of Medicine 2015-Present

- Associate Clinical Professor, Yale University 1991-Present
- Assistant Clinical Professor, Yale University 1976-91
- Clinical Instructor, Yale University 1972-76
- Clinical Instructor, University of Washington 1970-72
- Teaching Fellow, Harvard Medical School 1969-70

FELLOWSHIPS AND APPOINTMENTS

- Advisory Board, Chinese American Professors Association in Connecticut 2017
- Fellow of the American College of Surgeons
- Fellow of the American Academy of Facial Plastic and Reconstructive Surgery, Inc.
- Fellow of the American Academy of Otolaryngology - Head and Neck Surgery
- Life Membership in the Centurion Club of the Deafness Research Foundation
- Fellow, American Society for Head and Neck Surgery
- Fellow, The Triological Society (Thesis received Honorable Award)
- Life Member, Harvard Club of Southern Connecticut
- Member of the Association of Harvard Chemists
- Member of the Connecticut State Medical Society
- Member of the New England Otolaryngological Society
- Member of the New Haven County Medical Society
- Faculty Member, American Academy of Otolaryngology - Head and Neck Surgery, 1973-Present
- Faculty, Medcom Educational Products
- Credentials Committee, American Academy of Facial Plastic and Reconstructive Surgery, Inc., 1979-86
- Member of the American Academy of Otolaryngologic Allergy
- Co-Editor: Current Opinion in Otolaryngology & Head and Neck Surgery
- Co-Editor: Philippines Journal of Otolaryngology – Head & Neck Surgery

HONORS

- Presidential Citation for Otolaryngology – Head and Neck Surgery, AAO-HNS, Chicago, IL, 2017
- Presidential Citation for Otolaryngology – Head and Neck Surgery, AAO-HNS, Washington, DC, 2008
- Presidential Citation for Otolaryngology – Head and Neck Surgery, AAO-HNS, Washington, DC, 1992
- Distinguished Service Award, American Academy of Otolaryngology-Head and Neck Surgery/Foundation, 2009
- Distinguished Service Award, American Academy of Otolaryngology-Head and Neck Surgery/Foundation, 2000
- Honor Award, American Academy of Otolaryngology-Head and Neck Surgery/Foundation, 1980
- Distinguished Doctor Leadership Award, Hospital of St. Raphael, a Yale affiliate teaching hospital

BOOKS

- *K.J. Lee's Essential Otolaryngology*. 11th edition, New York City, McGraw-Hill, 2015
- *Essential Paths to Life After Residency*. San Diego, CA, Plural Publishing, 2013.
- *Essential Otolaryngology*. 10th edition, New York City, McGraw-Hill, 2012.
- *Healthcare Reform Through Practical Clinical Guidelines Ear Nose Throat*. San Diego, CA: Plural Publishing, Inc., 2010.
- *Essential Otolaryngology*. 9th edition, New York City, McGraw-Hill, 2008.
- *Essential Otolaryngology*. 8th edition, New York City, McGraw-Hill, 2002.

- *Otolaryngology: A Surgical Notebook*: Thieme, 2006.
- *Essential Otolaryngology*. 7th edition, Stamford, CT: Appleton & Lange, 1998.
- *Essential Otolaryngology*. 6th edition, Norwalk, CT: Appleton & Lange, 1994.
- Lee, K.J. & Willett, J.: *Otolaryngology-Head & Neck Surgery: Specialty Board Review*. Norwalk, CT: Appleton & Lange, 1994.
- *Essential Otolaryngology*. 5th edition, New York: Elsevier Science Publishing Co., Inc., 1991.
- *Textbook of Otolaryngology - Head and Neck Surgery*. New York: Elsevier Science Publishing Co, Inc., 1989.
- Lee, K.J. & Goodrich, I.: *The Pituitary: Clinical Aspects of Normal and Abnormal Function*. Amsterdam, The Netherlands: Elsevier Science Publishers Biomedical Division, 1987.
- *Essential Otolaryngology*. 4th edition, New York: Elsevier Science Publishing Co, Inc., 1987.
- Lee, K.J. and Stewart, C.H. (eds.): *Ambulatory Surgery and Office Procedures in Head and Neck Surgery*. New York: Grune and Stratton, Inc., 1986.
- *Larynx - Microlaryngoscopy and Histopathologie*. Translated from the French Text by Dr. W. Lehman, J.M. Pidoux and J.J. Widmann. (with L. Lee). Cadempino, Switzerland: Inpharzam Medical Publications, 1981.
- *Allergy and Immunology in Otolaryngology*. *Otolaryngologic Clinics of North America* 18:4, November 1985.
- *Comprehensive Surgical Atlases in Otolaryngology - Head and Neck Surgery. The Atlas of Aesthetic Facial Surgery*, New York: Grune and Stratton, 1983 (Editor-In-Chief).
- *Comprehensive Surgical Atlases in Otolaryngology - Head and Neck Surgery. The Atlas of Head and Neck Surgery*, New York: Grune and Stratton, 1983 (Editor-In-Chief).
- *Comprehensive Surgical Atlases in Otolaryngology - Head and Neck Surgery. The Surgical Atlas of Otolaryngology and Neuro-otology*, New York: Grune and Stratton, 1983 (Editor-In-Chief).
- *Comprehensive Surgical Atlases in Otolaryngology - Head and Neck Surgery. The Surgical Atlas of Airway and Facial Trauma*, New York: Grune and Stratton, 1983 (Editor-In-Chief).
- *Comprehensive Surgical Atlases in Otolaryngology - Head and Neck Surgery. The Atlas of Cleft Lip and Palate Surgery*, New York: Grune and Stratton, 1983 (Editor-In-Chief).
- *Essential Otolaryngology*. 3rd edition, New York: Medical Examination Publishing Co, Inc., 1983.
- *Metabolic Diseases in Otolaryngology*. *Otolaryngologic Clinics of North America*, May 1981.
- *Differential Diagnosis in Otolaryngology*. New York: Arco Publishing Co., 1978.
- *Essential Otolaryngology*. 2nd edition, New York: Medical Examination Publishing Co., Inc., September 1977.
- *The Otolaryngology Boards*. 1st edition, New York: Medical Examination Publishing Co., Inc., September 1973.

HEALTH POLICY & MEDICAL SCIENTIFIC PUBLICATIONS

- Lee, K.J.; Liu, K.: Tinnitus: A Stepchild in Our Specialty. *Otolaryngol Head Neck Surg*. July 2018.
- Lee, L.E.; Yoneyhama, C.; Lee, K.J.: Real Estate. In: *Essential Paths to Life After Residency*. Chapter 32, San Diego, CA: Plural Publishing, Inc., 2013.
- Clary G.J.; Lee, K.J.: How to Work with Software Engineers in Health Information Technology. In: *Essential Paths to Life After Residency*. Chapter 31, San Diego, CA: Plural Publishing, Inc., 2013.
- Lee, K.J.: How Do You Wind Down. In: *Essential Paths to Life After Residency*. Chapter 22, San Diego, CA: Plural Publishing, Inc., 2013.
- Lee, K.J.: How to Sustain and Grow the Practice Past Ten Years. In: *Essential Paths to Life After Residency*. Chapter 21, San Diego, CA: Plural Publishing, Inc., 2013.

- Lee, K.J.; Smith, R.: EHR/EMR: “Meaningful Use,” Stimulus Money, and the Serenity Prayer. *ENT Journal* 90(2), E25-E28, February 2011.
- Das, S.; Eisenberg, L., Lee, K.J. et al.: Meaningful Use of Electronic Health Records in Otolaryngology: Recommendations from the American Academy of Otolaryngology—Head and Neck Surgery Medical Informatics Committee. *Otolaryngol Head Neck Surg* 144(2), 135-141, February 2011.
- Lee, K.J.; Chan, Y.: Practical Clinical Guidelines Go Digital and “Meaningful Use.” In: *Healthcare Reform Through Practical Clinical Guidelines Ear Nose Throat*. Chapter 35, San Diego, CA: Plural Publishing, Inc., 2010.
- Karas, D.E.; Chan, Y., Lee, K.J.: Current Thoughts on Tonsillectomy, Adenoidectomy, and Myringotomy With and Without Tube insertion. In: *Healthcare Reform Through Practical Clinical Guidelines Ear Nose Throat*. Chapter 29, San Diego, CA: Plural Publishing, Inc., 2010.
- Lee, K.J.; Smith, R.: Sensation of a Lump in the Throat. In: *Healthcare Reform Through Practical Clinical Guidelines Ear Nose Throat*. Chapter 19, San Diego, CA: Plural Publishing, Inc., 2010.
- Lee, K.J.; Smith, R.: Facial Pain and Headache. In: *Healthcare Reform Through Practical Clinical Guidelines Ear Nose Throat*. Chapter 17, San Diego, CA: Plural Publishing, Inc., 2010.
- Babu, S.; Lee, K.J.: Congenital Hearing Loss. In: *Healthcare Reform Through Practical Clinical Guidelines Ear Nose Throat*, Chapter 11, San Diego, CA: Plural Publishing, Inc., 2010.
- The Impact of Health Care Reform on Providers (Doctors). In: *Healthcare Reform Through Practical Clinical Guidelines Ear Nose Throat*, Chapter 1, San Diego, CA: Plural Publishing, Inc., 2010.
- A Better Way to Implement EMRs. *ENT Today*, May 2010.
- Usable EMRs and You. American Academy of Otolaryngology – Head and Neck Surgery Bulletin, March 2010.
- What to Look For in An EMR. *Medical Economics*, February 5, 2010.
- Healthcare: Affordable Quality Coverage For All. *Otolaryngol Head Neck Surg*. 2009 Jun;140(6):775-81.
- Electronic Medical Records (EMR) – The Train Has Left the Station. *ENTNews* 16(3) 45-46, July/August 2007.
- Managing Revenue & Expenses. *Maintenance Manual for Lifelong Learning-Study Guide* 11-24, 2002.
- Lee, K.J.; Lee, M.: Universal Healthcare: A Bold Proposal. *Connecticut Medicine* 64(8):485-491, August 2000.
- Mujtaba, F; Sullivan, E; Lee, K.J.: A Method for Detecting Errors in Discounted Fee-For-Service Payments by Insurance Companies. *ENT Journal* 79(3):148-152, March 2000.
- Lee, K.J.; Cobert-Alvarez, J. & Lee, M.E.: Survival in the Era of Managed Care. In *Advances in Otolaryngology—Head and Neck Surgery*, Volume XIII, Chapter 15: Mosby, Inc., 1999.
- How Global Capitation Can Calm Chaos in Healthcare Markets: *American Journal of Integrated Healthcare* April 1998. (***This experience is now significant in the current Accountable Care Organization, “ACO” and how does ENT fit into an ACO***)
- Evaluating the Lease vs. Purchase Decision. *ENT Journal* 72:154-161, February 1993.
- Lee, K.J.; Anand, V. & Panje, W.: Surgery of the Sphenoid Sinus and Pituitary. In *Practical Endoscopic Sinus Surgery* Chapter 10 New York: McGraw-Hill, Inc., 1992.
- Lee, K.J. & Baloh, R.W.: Help for Ménière’s Disease Patients. *Patient Care* 24 (15):80-96, September 30, 1990.
- Middle Ear Surgery. *Instructional Courses AAO-HNS*, Volume 3, Chapter 16, Mosby Yearbook, 1990.
- Clinical Applications of the Nd: YAG Laser. *Hospimedica* 7:31-41, November 1989.
- Lee, K.J. & Yanagisawa, K.: An Obscure Etiology for Headache: Sphenoid Sinus Disease. *Yonsei Medical Journal* 29:209, September 1988.

- Office ENT. Monograph 94, AAFP Home Study, Self Assessment, Series II, March 1987. 1987 American Academy of Family Physicians.
- Lee, K.J.; Fappiano, A. & Fischer, D.: Breast Carcinoma Metastatic to the Palatine Tonsils. *Connecticut Medicine*. 51:(2) 76-9, February 1987.
- Lee, K.J.; Wills, L. & Yanagisawa, E.: The Cochlear Implant: An Overview. *Connecticut Medicine* 50:293-96, May 1986.
- Lee, K.J. & Goodrich, I.: Pituitary Tumors: Diagnosis and Treatment in the 1980s. *New Dimensions in Otorhinolaryngology, Head and Neck Surgery; Proceedings of the 13th World Congress* 2:955, May 1985.
- Lee, K.J.; Kar, N.C. & Yanagisawa, E.: The Selective Role of CO2 Laser for the Treatment of Laryngeal Carcinoma in 1984 in the Laser Surgery Center at the Hospital of Saint Raphael, New Haven, CT. *New Dimensions in Otorhinolaryngology, Head and Neck Surgery; Proceedings of the 13th World Congress* 2:659, May 1985.
- Lee, K.J. & Lee, K.E.: "Widefield" Mastoidotympanoplasty. *New Dimensions in Otorhinolaryngology, Head and Neck Surgery; Proceedings of the 13th World Congress* 2:449, May 1985.
- A Study Using the ABR Test in Guinea Pigs with Inner Ear Membrane Lymphatic Hydrops. *New Dimensions in Otorhinolaryngology, Head and Neck Surgery; Proceedings of the 13th World Congress* 2:157, May 1985.
- New Technique for the Argon Laser in the Treatment of Port Wine Stains. *The Laryngoscope* 95:872-73, July 1985.
- Soft Tissue Surgery of Mastoidotympanoplasty. *The Laryngoscope* 95:107-10, January 1985.
- Lee, K.J.; Moskowitz, D. & Smith, H.W.: Steroid Use in Idiopathic Sudden Sensorineural Hearing Loss. *The Laryngoscope* 94:664, May 1984.
- Lee, K.J.; Goodrich, I. & Pensak, M.: Pituitary Surgery: Current Status, Including Transsphenoidal Surgery. *American Journal of Otolaryngology* 5:138-50, March - April, 1984.
- Intrapetrous Internal Carotid Aneurysm. *Journal of Otolaryngology - Head and Neck Surgery* 91:326-30, June 1983.
- First Branchial Cleft Anomalies and Facial Nerve. *Journal of Otolaryngology - Head and Neck Surgery* 91:197-202, April 1983.
- Cerebrospinal Fluid Rhinorrhea. In *Current Therapy in Otolaryngology – Head and Neck Surgery, 1982-83* Trenton, N.J.: George A. Gates, M.D., B.C. Decker, Inc., 1982.
- Surgical Anatomy of the Parasellar Region and the Sublabial Transseptal Approach to the Sella. *The Otolaryngologic Clinics of North America* 379-90, May 1981.
- The Differential Diagnosis of Sellar and Parasellar Diseases: Clinical and Radiographic Features. *The Otolaryngologic Clinics of North America* 355-78, May 1981.
- Sellar Lesions. *Journal of Otolaryngology - Head and Neck Surgery* 88:536-43, 1980.
- A Study of Facial Proportions and Sketching of Facial Contours. *Ear, Nose and Throat Journal* 58:12, April 1979.
- Lee, K.J.; Forman, B.; Goodrich, I.; Marieb, N. & Robinson, F.: The Diagnosis and Management of Pituitary Tumors. *Connecticut Medicine* 42:551, September 1978.
- Non-Hodgkins Lymphoma of the Infratemporal Fossa: A Case Report. *Transaction of AAO-HNS* 86:704-09, September - October 1978.
- The Sublabial Transseptal Transsphenoidal Approach to the Hypophysis. *The Laryngoscope* 88:Supp. 10:1-65, July 1978.
- A Set of New Instruments for Transseptal Transsphenoidal Hypophysectomy. *Transaction of AAO-HNS* 82:ORL:95, January - February 1976.
- Lee, K.J. & Smith, H.W.: Nasopharyngeal Pushback in Treatment of Velopharyngeal Insufficiency. *Archives of Otolaryngology* 102:83, 1976.

- Lee, K.J. & Smith, H.W.: Cleft Palate. *Medcom Famous Teachings in Modern Medicine* September 1974.
- Lee, K.J. & Smith, H.W.: Cleft Lip. *Medcom Famous Teachings in Modern Medicine* September 1974.
- Lee, K.J.; Patterson, W. & Rosnagle R.: Spontaneous Hemorrhage of the Frontal Sinus. Pathology Quiz, Case 1. *Archives of Otolaryngology* 99:74, January 1974.
- Lee, K.J. & Kelly, J.: Pyle's Disease (Craniofacial Dysplasia). Pathology Quiz, Case 2. *Archives of Otolaryngology* 98:287, October 1973.
- Lee, K.J.; Fidler, W.; Hays, L.; Kelly, J. & Yanagisawa, E.: Retropharyngeal Swelling of Unexpected Etiologies. *Connecticut Medicine* 38:452, September 1974.
- A Videotape of *Anatomy and Histopathology of the Temporal Bone*. Produced by the Army Medical Corps, Madigan General Hospital, 1973.
- Tonsillectomy, Treatment of Peritonsillar Abscess. *Transactions of the American Academy of Otolaryngology - Head and Neck Surgery* 77:ORL:417-21,1973. American Academy of Otolaryngology - Head and Neck Surgery Annual Meeting, September 25, 1972 in Dallas.
- Surgery of Cysts and Tumors of the Neck. In: *Textbook of Otolaryngology* Volume III, Chapter 49, Philadelphia: Paparella and Shumrick, W.B. Saunders Co., 1973 (with Dr. T. Klein) and 1977.
- Lee, K.J.; Miller, D. & Wilson, W. Juvenile: Nasopharyngeal Angiofibroma. *The Laryngoscope* 82:985-97, June 1972.
- The Delto-Pectoral Flap Composite Resection. *Journal of Laryngology and Otology* 85:431, May 1971.
- Results of Tympanoplasty and Mastoidectomy at the Massachusetts Eye and Ear Infirmary. *The Laryngoscope*, 81:529-43, April 1971.
- Acetylcholinesterase in the Rabbit Cornea. *Archives of Ophthalmology* 73:370-77, 1965.

PRESENTATIONS

- “Reduce Stress and Increase Morale Through Technology.” 3rd Annual Oasis Symposium, Charleston, SC, February 10, 2018.
- “Protecting Your Practice, Investments and Family.” American Academy of Otolaryngology – Head and Neck Surgery, Chicago, IL, September 10, 2017.
- “Health Policy and Practical Business Pointers.” 41st Annual SOHN Congress, Chicago, IL, September 11, 2017.
- “Big Data and Your Reimbursements.” American Academy of Otolaryngology – Head and Neck Surgery, Chicago, IL, September 12, 2017.
- “Can Common Sense & Ethics Solve Healthcare Reform?” National Medical Association, Philadelphia, PA, July 29-August 2, 2017.
- “Protecting Your Practice, Investment and Family.” National Medical Association, Philadelphia, PA, July 29-August 2, 2017.
- “What Should CMS, Industry and Medical Professionals Do Under the Trump Administration?” Triological Society, New Orleans, LA, January 20, 2017.
- “Big Data and Your Reimbursements.” American Academy of Otolaryngology – Head and Neck Surgery, San Diego, CA, September 21, 2016.
- “TPIU (The Patient Is U).” 2015 Planetree International Conference on Patient-Centered Care, Boston, MA, October 13, 2015.
- “Step by Step to Enhance Practice Productivity, Quality & Satisfaction.” American Academy of Otolaryngology – Head and Neck Surgery, Dallas, TX, September 28, 2015.
- “Protect Your Practice, Protect Yourself & Protect Your Family.” American Academy of Otolaryngology – Head and Neck Surgery, Dallas, TX, September 29, 2015.

- “Update on Healthcare Streamline, Win for Providers and Patients.” Barnes Society, National Medical Association, Detroit, MI. August 1-5, 2015.
- “Improving Patient Satisfaction & Efficiency in Your Practice.” Barnes Society, National Medical Association, Detroit, MI. August 1-5, 2015.
- “Stapes Surgery: A Personal Journey of Learning.” World Chinese Academy of Otolaryngology-Head & Neck Surgery, Singapore. June 18, 2015.
- “Update on Healthcare - Streamline, Win for Providers and Patients.” Deep South Regional Otolaryngology Conference, Sandestin, FL. June 11-14, 2015.
- “Tips on Management of Chronic Ear Disease.” Deep South Regional Otolaryngology Conference, Sandestin, FL. June 11-14, 2015.
- “Streamline Healthcare: Win For Patients, Caregivers, Nation - Quality, Efficiency, Bottom Line.” Department of Otolaryngology-Head & Neck Surgery. Columbia University Grand Rounds, NY. April 30, 2015.
- “Obamacare & US Healthcare.” Symposium on Sino-US Healthcare for 21st Century, Beijing, China. December 20, 2014.
- “Streamline Healthcare: Win for Patients, Caregivers, Nation.” Grand Rounds, New York Eye & Ear Infirmary of Mount Sinai, New York. November 6, 2014.
- “Protect Your Practice, Protect Yourself & Protect Your Family.” American Academy of Otolaryngology – Head and Neck Surgery, Orlando, FL, September 22, 2014.
- “The Role of Otolaryngologists in the Accountable Care Organization: Pros & Cons.” American Academy of Otolaryngology – Head and Neck Surgery, Orlando, FL, September 21, 2014.
- Healthcare Collaboration Roundtable. Kodak Alaris, Rochester, NY. January 8, 2014.
- “EMR/EHR: What Went Wrong, the Solution and the Future.” New England Otolaryngological Society, New Haven, CT. December 6, 2013.
- “EHR for the Battlefield and Back Home.” Department of Defense, Washington, DC. October 23, 2013
- “Detailed Analysis on Selecting/Installing/Using an ENT EMR.” American Academy of Otolaryngology – Head and Neck Surgery, Vancouver, BC, Canada, October 2, 2013.
- “Decrease Healthcare Costs, Increase Quality, Organize Voluminous Data, Platform to Make It Happen.” Kodak-Alaris Global Directions 2013, National Harbor, MD. September 24, 2013.
- “Attributes of Medical Leadership.” World Chinese Academy of Otorhinolaryngology-Head & Neck Surgery, Hong Kong. June 14, 2013.
- “Thoughts for Leaders and Participants of Medical Societies.” Keynote Lecture, International Federation of Otorhinolaryngological Societies (“IFOS”), Seoul, Korea. June 2, 2013
- “Basic Value: Beyond the Noise in EHR/EMR.” Mi-Co Conference, Raleigh-Durham-Chapel Hill Research Triangle, April 16, 2013.
- “The EHR for the Battle Front and Back Home.” Military Electronic Health Records Symposium, Pentagon City, March 26-27, 2013.
- “EHR/EMR Pointers & Pitfalls, the whole gamut.” American Academy of Otolaryngology – Head and Neck Surgery, Washington, DC, September 11, 2012.
- “Healthcare Reform & EHR/EMR That Directly Impact Otolaryngologists.” 35th Midwinter Symposium on Practical Surgical Challenges in Otolaryngology, Snowmass Village, CO, February 21-15, 2011.
- “A Successful Provider Payment System Has to Understand the Human Instinct.” The 3rd Annual Healthcare Payment Solutions Summit, Orlando, FL, January 25-27, 2011.
- “Global Health 2010 – Our Academy Around the World.” American Academy of Otolaryngology – Head and Neck Surgery, Boston, MA, September 27, 2010.
- “What You Want To Know About Meaningful Use – Stimulus Plan.” American Academy of Otolaryngology – Head and Neck Surgery, Boston, MA, September 27, 2010.

- “Using HIT-EHR for Quality Care.” American Academy of Otolaryngology – Head and Neck Surgery, Boston, MA, September 26, 2010.
- “Why and How Did Healthcare Reform Start? Where Does It End?” The Future of Otology & Neurology, Sarasota, FL January 15-16, 2010.
- “What Are Ingredients of an EMR Required for the Future.” The Future of Surgery in the Era of Health Care Reform, Indiana Chapter of the American College of Surgeons, Indianapolis, IN, November 5-6, 2009.
- “National Healthcare Reform as it Relates to Clinicians.” The Future of Surgery in the Era of Health Care Reform, Indiana Chapter of the American College of Surgeons, Indianapolis, IN, November 5-6, 2009.
- “Pay for Performance, How to Set Up Standards & Select the Appropriate Health Information Technology.” American Academy of Otolaryngology – Head and Neck Surgery, San Diego, CA, October 6, 2009.
- “Congenital Hearing Loss.” 2nd World Chinese Otorhinolaryngology-Head & Neck Surgery Conference, Macau, China, June 26, 2009.
- “Seeking Your Ideas for an Ideal Healthcare Plan—A Dialogue.” Rhode Island Hospital Department of Otolaryngology Grand Rounds Conference, Providence, RI, February 7, 2009.
- “Vestibular Disorders, Diagnosis and Treatment.” Weill Cornell Medical College Department of Otolaryngology, New York, NY, December 18, 2008.
- “What Should Healthcare Reform Look Like?” Grand Rounds Lecture. Weill Cornell Medical College Department of Otolaryngology, New York, NY, December 18, 2008.
- “Philosophy in the Management of Chronic Middle Ear Infection.” Philippine Society of Otolaryngology-Head and Neck Surgery, 52nd Annual Convention, Makati City, Philippines, November 30, 2008
- “Vestibular Disorders: Diagnosis and Treatment.” 1st Asean Academy of Neuro-Oto-Audiology Congress, Manila, Philippines, November 28-29, 2008.
- “Leadership in Medical Societies and Quality of Life of ENTs.” 1st Asean Academy of Neuro-Oto-Audiology Congress, Manila, Philippines, November 28-29, 2008.
- “Generic Techniques for Chronic Ear Surgery.” Joint AAO-HNS & New Zealand SOHNS, Auckland, New Zealand November 14, 2008.
- “3-Dimensional Virtual Reality Training in Anatomy, Pathology, Surgical Planning.” 2008 Doctoral Forum of China – Otolaryngology Head & Neck Surgery, Beijing, China, October 28-30, 2008.
- “Intuitive Web-Based Worldwide Electronic Medical Record.” 2008 Doctoral Forum of China – Otolaryngology Head & Neck Surgery, Beijing, China, October 28-30, 2008.
- Otolaryngology Head & Neck Surgery, Beijing, China, October 28-30, 2008.
- “Development of the Worldwide ENT Head and Neck Surgery.” 2008 Doctoral Forum of China – “Generic Techniques for Chronic Ear Surgery.” Joint AAO-HNS & New Zealand SOHNS, Auckland, New Zealand October 14, 2008.
- “A Web Based Intuitive Solution for Your Consideration.” Joint Anglo-American Meeting, Dublin, Ireland, July 8, 2008.
- “Successful Practice: P4P Using Information Technology.” American Academy of Otolaryngology – Head and Neck Surgery, Washington, DC, September 2007.
- Principles of Leadership in Medicine.” 1st World Chinese Otorhinolaryngology-Head & Neck Surgery Conference, Beijing, China, May 14-15, 2007.
- “Pay for Performance, How to Set Up Standards & Select the Appropriate Health Information Technology.” Connecticut State ENT Society, November 1, 2006.
- “Sensory Substitution for Vestibular Disorder.” Korean ENT Society Annual Meeting, October 26, 2006.

- “Time Tested Treatment for Chronic Ears.” Korean ENT Society Annual Meeting, October 24, 2006.
- “Vestibular Rehabilitation.” Korean ENT Society Annual Meeting, October 24, 2006.
- “Vestibular Rehabilitation.” China ENT Society, Jinan, October 21, 2006.
- “Pointers & Pitfalls in Stapedectomy.” China ENT Society, Jinan, October 21, 2006.
- “Stapedectomy.” German Otolaryngology – Head & Neck Meeting, May 26, 2006.
- “Leadership Skills.” Portuguese Otolaryngology – Head & Neck Meeting, May 19, 2006.
- “Vestibular Rehabilitation.” Portuguese Otolaryngology – Head & Neck Meeting, May 19, 2006.
- “An Innovative Theory on Balance.” Portuguese Otolaryngology – Head & Neck Meeting, May 19, 2006.
- “Stapedectomy.” Fudan University, Shanghai, China, April 14, 2006.
- “An Innovative Theory on Balance.” Pan-Chinese Otolaryngology – Head & Neck – First Annual Meeting, Hangzhou, China, April 12, 2006.
- “Pointers and Pitfalls of Stapedectomy.” The 3rd International Symposium of Otolology, Neurotology & Skull Base Surgery Research and Clinics, Wuhan, China, October 18, 2005.
- “Vestibular Rehabilitation.” The 3rd International Symposium of Otolology, Neurotology & Skull Base Surgery Research and Clinics, Wuhan, China, October 17, 2005.
- “UK/US Canadian Healthcare Systems—What Components Are Best for Patients and Why.” Fourth UK/US Joint Otolaryngology Meeting, Alaska, USA, July 17-24, 2005.
- Panel Chair “Q&A: Points & Pitfalls in Stapedectomy.” Fourth UK/US Joint Otolaryngology Meeting, Alaska, USA, July 17-24, 2005.
- Speaker and Moderator on “Stapes Surgery—2005.” International Federation of Otolaryngological Societies, Rome, Italy, June 29, 2005.
- “Grand Rounds on Middle Ear Surgery.” Southern Illinois University, Springfield, Illinois, May 27, 2005.
- “Inertia = Irrelevance.” Southern Illinois University, Springfield, Illinois, May 27, 2005.
- “Leadership Tidbits.” Southern Illinois University, Springfield, Illinois, May 27, 2005.
- “The Updates in Mastoid-tympanoplasty.” Portuguese Otolaryngology Society Congress, Algave, Portugal, May 16, 2005.
- “Pointers and Pitfalls in Stapedectomy.” Mexico Otolaryngology Society Congress, Merida, Mexico, May 5, 2005.
- “Seven Little Secrets” Practice Management Seminar. Silverstein Institute, Sarasota, Florida, February 25-27, 2005.
- “A Time Tested Approach to Achieve a Safe Dry Ear.” Fudan University, Shanghai, China, October 14, 2004.
- “21st Century Surgery for Chronic Ear Disease.” Xian Military Hospital, Xian, China, October 12, 2004.
- “Facial Proportions in Rhinoplasty.” American Academy of Otolaryngology-Head & Neck Surgery, September 20, 2004.
- Sponsored a Bipartisan Presidential Healthcare Solution Summit, September 13, 2004, in conjunction with Center for Congressional and Presidential Studies, International Institute for Health Promotion, American University, Washington, DC.
- “Pointers and Pitfalls in Stapedectomy.” Michigan Ear Institute Annual Spring Conference, Traverse City, Michigan, June 13, 2004.
- “Nuts and bolts of Practice.” Michigan Ear Institute Annual Spring Conference, Traverse City, Michigan, June 12, 2004.
- “How to Select, interview & Secure an Ideal Practice.” American Academy of Otolaryngology - Head and Neck Surgery, September 2003, 2004, 2005.

- "Healthcare Solution Conference & Workshop-Meeting Patient Needs." Foxwoods Resort, April 8, 2000.
- "Strategies to Build a Successful Practice and to Avoid the American Healthcare Chaos from Occurring in Southeast Asia." The 7th Association of Southeast Asian Nations Congress, December 2, 1996.
- "Strategies to Make Managed Care a Positive Experience for Patients and All Parties." Mount Elizabeth Hospital, Singapore, November 29, 1996.
- "CPT Coding, HMOs, Insurance Claims Processing and Medicare Rules and Regulations." American Academy of Otolaryngology - Head and Neck Surgery, September 1990.
- "Investment Strategy." American Academy of Otolaryngology - Head and Neck Surgery, September 1990.
- "Medical Marketing." American Academy of Otolaryngology - Head and Neck Surgery, September 1990.
- "The Doctor and the Law." American Academy of Otolaryngology - Head and Neck Surgery, September 1990, 1991.
- "Practice Management." American Academy of Otolaryngology - Head and Neck Surgery, September 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2009, 2010.
- "Pointers and Pitfalls in Middle Ear Surgery." American Academy of Otolaryngology - Head and Neck Surgery, September 1975, 1977, 1978, 1979, 1980, 1981, 1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2009, 2010.
- "Complications in Middle Ear Surgery." American Academy of Otolaryngology Head and Neck Surgery, October 1974.
- "Local Anesthesia in Otolaryngology." American Academy of Otolaryngology - Head and Neck Surgery, September 1973.
- "Line Drawing Methods in Otolaryngology." American Academy of Otolaryngology - Head and Neck Surgery, 1973, 1974, 1975, 1977, 1978.

INSTRUMENTS

- Developed Voice Prosthesis for Post-Laryngectomized Patients, Richards Manufacturing Co., 1983.
- Developed with the Stryker Corporation new air-drills for Mastoid, Acoustic Neuroma and Hypophysectomy Surgery: Microtome TM #277-140, #277-142, #277-143 (available March 1979).

AUDIO-VISUAL PRODUCTIONS

- "Deviated Nasal Septum." Produced by Milner and Fenwick, Baltimore, 1980.
- "Myringotomy with Pressure Equalizing Tubes." Produced by Milner and Fenwick, Baltimore, 1980.
- "Sensorineural Hearing Loss." Produced by Milner and Fenwick, Baltimore, 1980.
- "Stapedectomy." Produced by Milner and Fenwick, Baltimore, 1980.
- "Tonsillectomy." Produced by Milner and Fenwick, Baltimore, 1980.
- "Tympanoplasty." Produced by Milner and Fenwick, Baltimore, 1980.
- "Vertigo." Produced by Milner and Fenwick, Baltimore, 1980.